

**FAMILY
ENRICHMENT
NETWORK
CCR&R**

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Professional Development Training Calendar

**OCTOBER—DECEMBER
2023**

Broome, Chenango, and
Tioga Counties

For more information call:
(607) 723-8313 ext. 825 or
1-800-281-8741



OCTOBER

Calendar At a Glance

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9 Conference	10	11 Norwich	12 Johnson City	13	14
15	16 Binghamton	17 Binghamton Johnson City	18	19 Johnson City	20	21
22	23	24 Johnson City	25	26 Johnson City Norwich	27	28
29	30	31				

Categories At A Glance

			OCFS Training Categories									
Training title	Date	Location	1	2	3	4	5	6	7	8	9	10
Broome Fall Conference	10/9	Broome										
CPR/First Aid	10/11	Chenango				X						
Child Abuse & Abusive Head Trauma/SBS	10/12	Broome	X					X	X	X	X	
CPR/First Aid	10/16	Broome				X						
Family H&S	10/17, 10/19 & 10/24	Broome		X		X	X	X	X	X	X	
Building Your Bounce	10/17	Broome										X
Provider Talk: Child Abuse	10/26	Chenango								X	X	
Infant & Toddler Playing With Loose Parts	10/26	Broome			X							

Office of Children and Family Services (OCFS) Categories:

- | | |
|--|--|
| 1 - Principles of Childhood Development | 6 - Child Abuse & Maltreatment Identification/Prevention |
| 2 - Nutrition & Health Needs of Children | 7 - Statutes & Regulations Pertaining to Child Day Care |
| 3 - Child Day Care Program Development | 8 - Statutes & Regulations Pertaining to Child Abuse |
| 4 - Safety & Security Procedures | 9 - Education & Prevention of Shaken Baby Syndrome |
| 5 - Business Record Maintenance & Mgmt. | 10 - Adverse childhood experiences, trauma & resiliency |

NOVEMBER

Calendar At a Glance

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 Virtual	2 Johnson City	3	4
5	6	7 Virtual	8	9 Norwich Virtual	10	11
12	13 Binghamton	14 Virtual	15 Virtual	16 Norwich Virtual	17	18
19	20 Binghamton	21 Virtual Binghamton	22	23	24	25
26	27	28	29 Virtual	30 Johnson City		

Categories At A Glance

			OCFS Training Categories									
Training title	Date	Location	1	2	3	4	5	6	7	8	9	10
Pyramid Model	11/1, 11/15 & 11/29	Virtual	X		X							
Working With Children with Special Needs	11/2	Broome	X		X							
Director Health & Safety	11/7, 11/9, 11/14, 11/16 & 11.21	Virtual	X	X	X	X	X	X			X	
Inclusion of Infants and Toddlers with Disabilities	11/9	Chenango	X		X							
Business Roundtable	11/13	Broome					X					
Provider Talk: Trauma & Resiliency	11/16	Chenango										X
CPR/First Aid	11/20	Broome				X						
Nourishing Healthy Preschoolers	11/21	Broome	X	X								
ACEs 101	11/30	Broome										X

Office of Children and Family Services (OCFS) Categories:

- | | |
|--|--|
| 1 - Principles of Childhood Development | 6 - Child Abuse & Maltreatment Identification/Prevention |
| 2 - Nutrition & Health Needs of Children | 7 - Statutes & Regulations Pertaining to Child Day Care |
| 3 - Child Day Care Program Development | 8 - Statutes & Regulations Pertaining to Child Abuse |
| 4 - Safety & Security Procedures | 9 - Education & Prevention of Shaken Baby Syndrome |
| 5 - Business Record Maintenance & Mgmt. | 10 - Adverse childhood experiences, trauma & resiliency |

DECEMBER

Calendar At a Glance

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5 Virtual	6 Owego	7	8	9
10	11	12	13 Binghamton	14 Norwich	15	16
17	18 Binghamton	19 Binghamton	20	21	22	23
24/31	25	26	27	28	29	30

Categories At A Glance

			OCFS Training Categories									
Training title	Date	Location	1	2	3	4	5	6	7	8	9	10
Emotional Literacy	12/5	Virtual		X	X							
Understanding Behaviors of Infants and Toddlers	12/6	Tioga	X		X							
Sensory Fun	12/13	Broome	X		X							
Provider Talk: Safety of Children	12/14	Chenango				X			X			
CPR/First Aid	12/18	Broome				X						
CACFP 201	12/19	Broome		X					X			

Office of Children and Family Services (OCFS) Categories:

- | | |
|--|--|
| 1 - Principles of Childhood Development | 6 - Child Abuse & Maltreatment Identification/Prevention |
| 2 - Nutrition & Health Needs of Children | 7 - Statutes & Regulations Pertaining to Child Day Care |
| 3 - Child Day Care Program Development | 8 - Statutes & Regulations Pertaining to Child Abuse |
| 4 - Safety & Security Procedures | 9 - Education & Prevention of Shaken Baby Syndrome |
| 5 - Business Record Maintenance & Mgmt. | 10 - Adverse childhood experiences, trauma & resiliency |

October

CPR/First Aid	Modalities	Content Area(s):
	ALL	OCFS: 4
This is an instructor led, in-person, classroom based approach to training where the core knowledge content is provided by using scenario-based discussions, demonstrations of skills and the opportunity for instructor-facilitated student practice. CPR/AED and First Aid skills will be taught and practice as they related to Adult, Children, & Infants. Participants will be able to perform effective CPR, use an AED, and be trained in basic first aid techniques.	Trainer: Julie Henry	
	Location: Norwich	
	Date: October 11	
	Times: 5:00pm-9:00pm	
	Cost: \$80	
Registration: Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825		

Child Abuse and Abusive Head Trauma/Shaken Baby Syndrome	Modalities	Content Area(s):
	ALL	OCFS: 1, 6, 7, 8, 9
In this workshop, we will review the general responsibilities of a mandated child abuse reporter, the indicators of child abuse, with a focus on brain development of children and why it is so vitally important to prevent Shaken Baby Syndrome.	Trainer: Leslie Vermaat	
	Location: Cherry St, Johnson City	
	Date: October 12	
	Times: 6:30pm-8:30pm	
	Cost: \$70/ Scholarships Available!	
Registration: Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825		

CPR/First Aid	<u>Modalities</u>	<u>Content Area(s):</u>
<p>This is an instructor led, in-person, classroom based approach to training where the core knowledge content is provided by using scenario-based discussions, demonstrations of skills and the opportunity for instructor-facilitated student practice. CPR/AED and First Aid skills will be taught and practice as they related to Adult, Children, & Infants. Participants will be able to perform effective CPR, use an AED, and be trained in basic first aid techniques.</p>	ALL	OCFS: 4
	<u>Trainer:</u> Cathy Lee	
	<u>Location:</u> Fayette St., Binghamton	
	<u>Date:</u> October 16	
	<u>Times:</u> 5:30pm-complete	
<u>Cost:</u> \$80		
<u>Registration:</u> Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825		

Building Your Bounce	<u>Modalities</u>	<u>Content Area(s):</u>
<p>The Building Your Bounce professional development learning series takes advantage of interactive videos and trainer discussions in order to delivery a reflective learning experience designed to promote resilience in adults and children. Topics discusses include Adverse Childhood Experiences (ACEs), the Devereux Resilience Survey (DARS) and protective factors that will help children succeed. This program can be very emotional, uplifting and encouraging.</p>	ALL	OCFS: 10
	<u>Trainer:</u> Cathy Lee	
	<u>Location:</u> Fayette St., Binghamton	
	<u>Date:</u> October 17	
	<u>Times:</u> 6:00pm—9:00pm	
<u>Cost:</u> Free		
<u>Registration:</u> Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825		

Health and Safety for Family Providers		Modalities	Content Area(s):
		FCC, GFCC, LE	OCFS: 2, 4, 5, 6, 7, 8, 9
<p>3 Day Series: This competency based 15-hour training provides a foundation for practices that promote and protect the health and safety of children in home-based child care. Successful completion is required for all new group and family child care providers prior to becoming licensed or registered, as well as existing providers who change location or modality. You must register with both SUNY PDP and FEN for this training.</p>		Trainer: Leslie Vermaat	
		Location: Cherry St., Johnson City	
		Dates: October 17, 19 & 24	
		Times: 8:00 am-2:00pm	
		Cost: \$250	
<p>Registration: Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825</p> <p>AND www.ecetp.pdp.albany.edu</p>			

Provider Talk: Child Abuse		Modalities	Content Area(s):
		ALL	OCFS: 8, 9
In this training, we will talk about when, why, and how to make the call.		Trainer: Erica Hazard	
		Location: The Place, Norwich	
		Date: October 26	
		Times: 6:00pm-7:30pm	
		Cost: Free	
Registration: Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825			

Infant Toddler Playing with Loose Parts	Modalities	Content Area(s):
	ALL	OCFS: 3
This workshop will define “what are loose parts.” Participants will have the opportunity to see how loose parts promote learning and development. We will explore how children benefit from play environments with loose parts.	Trainer: Cortney Nornhold	
	Location: Cherry St., Johnson City	
	Date: October 26	
	Times: 6:00pm—8:00pm	
	Cost: Free	
Registration: Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825		

November

Pyramid Model: Birth—8 , Module 1a, 1b, and 1c	Modalities ALL	Content Area(s): OCFS: 1 , 3
<p>3-part series</p> <p>Module 1a: focuses on the elements of the Pyramid Model Framework, early brain development and understanding cultural influences on expectations regarding early childhood development and behaviors.</p> <p>Module 1b: focuses on developing the understanding that all behavior is a form of communication and must be interpreted in the content of temperaments and the development continuum.</p> <p>Module 1c: focuses on the importance of development nurturing and responsive relationships as the foundation of social emotional development in young children.</p>	<p>Trainer: Cortney Nornhold *Pyramid Model Master Cadre Trainer</p> <p>Location: Virtual</p> <p>Date: November 1, 15, & 29 *3-part series</p> <p>Times: 6:00pm—9:00pm</p> <p>Cost: Free *Free at this time due to grant funding. (See below)</p>	
Registration: Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825		

*Pyramid Model Training Information

The Pyramid Model Training is supported by the Preschool Development Grant Birth through Five Initiative (PDGB5), Grant Number 90TP005901, from the U.S. Department of Health and Human Services, Administration for Children and Families, Office of Child Care. Its contents are solely the responsibility of the authors and do not necessarily represent the official view of the United States Department of Health and Human Services, Administration for Children and Families.



**Council on Children
and Families**



Working with Children with Special Needs

Modalities

ALL

Content Area(s):

OCFS: 1, 3

In this training, we will take a dive into some of the most common special needs seen in an early childhood classroom. We will investigate Autism Spectrum Disorder, Cerebral Palsy, developmental delays, and more. We will also address how to best help these children in your classroom to create an inclusive space that encourages the success of all children.

Trainer: Rachel Dowd

Location: Cherry St., Johnson City

Date: November 2

Times: 6:00pm—7:30pm

Cost: Free

Registration: Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825

Director Health and Safety

Modalities

CCC/SACC/LE
Directors

Content Area(s):

OCFS: 1,2,3,4,5, 6, 9

Directors are responsible for hiring, training, and maintaining staff who provide a healthy and safe environment for children. This 15-hour course will help directors look at policies and procedures that reinforce high quality health and safety practices. Directors will receive in-depth information on the CCDBG training requirements and will be encouraged to examine their policies in order to make positive changes that promote best practice care.

Trainer: Leslie Vermaat

Location: Virtual

Dates: November 7, 9, 14, 16 & 21
5 Day Series

Times: 8:30am-11:30am

Cost: \$250

Registration: Crystal crozelle@familyenrichment.org or 607-723-8313 ext. 825

AND www.ecetp.pdp.albany.edu

Inclusion of Infants and Toddlers with Disabilities	<u>Modalities</u>	<u>Content Area(s):</u>
<p>This interactive session will increase child care provider's knowledge of the inclusion of children with differing abilities. Participants will have opportunities for small and large group discussions to highlight successes, challenges, strategies, and resources for overcoming challenges to inclusion.</p>	ALL	OCFS: 1, 3
	<u>Trainer:</u> Cortney Nornhold	
	<u>Location:</u> The Place, Norwich	
	<u>Date:</u> November 9	
	<u>Times:</u> 6:00pm—8:00pm	
<u>Cost:</u> Free		
<u>Registration:</u> Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825		

Business Roundtable Open Discussion	<u>Modalities</u>	<u>Content Area(s):</u>
<p>What's on your mind? This will be a provider-lead discussion to talk about any challenges you may be having and see if we, as a group, can come up with some ideas to overcome those challenges. This will be an open discussion, so bring any questions you have about bookkeeping, taxes, finance/grant questions and whatever else is on your mind!</p>	FCC/GFCC	OCFS: 5
	<u>Trainer:</u> Julie Henry	
	<u>Location:</u> Fayette St., Binghamton	
	<u>Date:</u> November 13	
	<u>Times:</u> 6:00pm—8:00pm	
<u>Cost:</u> Free		
<u>Registration:</u> Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825		

Provider Talk: Trauma and Resiliency	<u>Modalities</u>	<u>Content Area(s):</u>
<p>Many of us have encountered trauma from either childhood or adulthood. Learn how to be in tune with the children you care for and learn ways to help them when/if trauma arises in their lives.</p>	ALL	OCFS: 10
	<u>Trainer:</u> Erica Hazard	
	<u>Location:</u> The Place, Norwich	
	<u>Date:</u> November 16	
	<u>Times:</u> 6:00pm-7:30pm	
<u>Cost:</u> Free		
<u>Registration:</u> Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825		

CPR/First Aid	<u>Modalities</u> ALL	<u>Content Area(s):</u> OCFS: 4
<p>This is an instructor led, in-person, classroom based approach to training where the core knowledge content is provided by using scenario-based discussions, demonstrations of skills and the opportunity for instructor-facilitated student practice. CPR/AED and First Aid skills will be taught and practice as they related to Adult, Children, & Infants. Participants will be able to perform effective CPR, use an AED, and be trained in basic first aid techniques.</p>	<u>Trainer:</u> Cathy Lee	
	<u>Location:</u> Fayette St., Binghamton	
	<u>Date:</u> November 20	
	<u>Times:</u> 5:30pm-complete	
	<u>Cost:</u> \$80	
<u>Registration:</u> Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825		

Nourishing Healthy Preschoolers	<u>Modalities</u> FCC/GFCC/LE	<u>Content Area(s):</u> OCFS: 1, 2
<p>This training will deepen the ECE provider's understanding of how children learn to become healthy eaters. Participants will learn about healthy eating and adding healthier foods into child care meals and snacks. They will also learn about division of responsibility in feeding, encouraging children to try new foods, family-style dining and how to incorporate family style dining into meal times. Participants will discover and discuss fun activities that blend nutrition concepts into classroom and program activities. This training specifically focuses on nourishing health preschoolers.</p>	<u>Trainer:</u> Cathy Lee	
	<u>Location:</u> Fayette St., Binghamton	
	<u>Date:</u> November 21	
	<u>Times:</u> 6:00pm-8:00pm	
	<u>Cost:</u> Free	
<u>Registration:</u> Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825		

ACEs 101	<u>Modalities</u> ALL	<u>Content Area(s):</u> OCFS: 10
<p>The purpose of this training is to increase the participant's knowledge and understanding of fundamental Adverse Childhood Experiences (ACE) research. Learn about how the brain development of young people is affected by ACEs and how it can affect a classroom setting. This is the first of four ACEs trainings available and is the first steps towards understanding ACEs.</p>	<u>Trainer:</u> Rachel Dowd	
	<u>Location:</u> Cherry St., Johnson City	
	<u>Date:</u> November 30	
	<u>Times:</u> 5:30pm—8:30pm	
	<u>Cost:</u> Free	
<u>Registration:</u> Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825		

December

Emotional Literacy:

Feelings, Books, and Mental Health

The foundation of good mental health involves being able to identify feelings and process them in a healthy way. This training will show you how to use books to teach your children the language of feelings and build skills to manage them. Books let children learn that everyone has feelings and it's normal—even feelings that are uncomfortable. We will explore specific books, do a social-emotional book activity AND you will receive a free children's book for your program!

Modalities

ALL

Content Area(s):

OCFS: 2, 3

Trainer: Leslie Vermaat

Location: Virtual

Dates: December 5

Times: 6:30pm—8:30pm

Cost: \$70/ Scholarships Available!

Registration: Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825

Understanding Behavior of Infants and Toddlers

Modalities

ALL

Content Area(s):

OCFS: 1, 3

This training will focus on the social-emotional development of infants and toddlers. Participants will have the opportunity to examine “hot buttons” and reframe their thoughts. They will explore strategies to prevent challenging behaviors.

Trainer: Cortney Nornhold

Location: Taylor Rd, Owego

Date: December 6

Times: 6:00pm-8:00pm

Cost: Free

Registration: Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825

Sensory Fun! Addressing Sensory Needs in Early Childhood Education

Modalities

ALL

Content Area(s):

OCFS: 1, 3

This training will address sensory needs in early childhood education. We will talk about different forms of sensory processing and how it might present in your program. We will also discuss different sensory activities and environment changes that can help with the sensory needs of your children.

Trainer: Rachel Dowd

Location: Fayette St., Binghamton

Date: December 13

Times: 6:00pm—8:00pm

Cost: Free

Registration: Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825

Provider Talk: Safety of Children

Modalities

ALL

Content Area(s):

OCFS: 4, 7

Keeping children safe when in our care is the number one priority. We will learn how to handle situations from family separation issues and what you need to have in place for security measures.

Trainer: Erica Hazard

Location: The Place, Norwich

Date: December 14

Times: 6:00pm-7:30pm

Cost: Free

Registration: Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825

CPR/First Aid

Modalities

ALL

Content Area(s):

OCFS: 4

This is an instructor led, in-person, classroom based approach to training where the core knowledge content is provided by using scenario-based discussions, demonstrations of skills and the opportunity for instructor-facilitated student practice. CPR/AED and First Aid skills will be taught and practice as they related to Adult, Children, & Infants. Participants will be able to perform effective CPR, use an AED, and be trained in basic first aid techniques.

Trainer: Cathy Lee

Location: Fayette St., Binghamton

Date: December 18

Times: 5:30pm-complete

Cost: \$80

Registration: Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825

CACFP 201	<u>Modalities</u> FCC/GFCC/LE	<u>Content Area(s):</u> OCFS: 2, 7
<p>This is the final CACFP training opportunity for the year!</p> <p>This training session will review annual requirements for participating in the CACFP for those who already have basic knowledge of the program. Participants will become familiar with all procedures needed to successfully manage their food program in order to obtain the highest possible reimbursement for healthy meals served to children in their care.</p>	<u>Trainer:</u> Cathy Lee	
	<u>Location:</u> Fayette St., Binghamton	
	<u>Date:</u> December 19	
	<u>Times:</u> 6:00pm-7:30pm	
	<u>Cost:</u> Free	
<u>Registration:</u> Crystal : crozelle@familyenrichment.org or 607-723-8313 ext. 825		

Is there something you need and aren't finding?

Let us know!

PROFESSIONAL DEVELOPMENT STAFF

We are ready to meet your training needs with our knowledgeable and highly experienced trainers.



Rachel Dowd

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Erica Hazard

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FAMILY ENRICHMENT NETWORK OFFICE LOCATIONS

Johnson City

24 Cherry St

Binghamton

29 Fayette St

Norwich

22 E Main Street
(in The Place)

Owego

1277 Taylor Road
(in the Abide in the Vine building)

**** Parking Information ****

Johnson City: If you are coming to a training in the evening or the weekend, please use the visitor parking lot on the right side of the building in Johnson City, or park on the street. Please do not park in the fenced-in bus and employee parking lot.

Binghamton: You can park on the same side of the street as our building or in the church parking lot on the corner of Fayette St. and Court St. (We no longer rent parking in the lot across the street, so parking there is at your own risk.)

Owego: The entrance to the building is on the left side and parking is available in that area.

Norwich: You can park in the public parking lot (off Main St, turn into Theatre Lane to parking lot, or off Broad Street turn into the ally way next to the movie theater to access the parking lot).

TRAINING POLICIES AND INFORMATION

**** Registration Information ****

You must register for trainings **two weeks prior** to the date. All EIP paperwork, FEN scholarship paperwork, VOICE/CSEA number, and/or payments must be received to be considered registered. You must notify us of any scholarship submission. Your training enrollment is pending until we receive any scholarship award notification, so you need to apply early! You are not registered for a training at FEN unless you contact us! Please make all checks payable to Family Enrichment Network, Inc. Call Crystal at 723-8313 ext. 825 or email her at crozelle@familyenrichment.org to register.

**** EIP Information ****

Scholarship funding to participate in training may be available through the Educational Incentive Program (EIP). EIP is a voluntary scholarship program and may be available to help cover the costs of trainings. Please apply for EIP at www.ecetp.pdp.albany.edu. We do not want EIP applications or a copy of your income taxes. We only need proof of EIP eligibility (for example, approval letter, denial letter). If you are 100% eligible for EIP funding, you do not have to pay a co-pay. If you are 75% eligible for EIP, you will need to pay the remaining balance due. For more information or to apply for a scholarship, please visit www.ecetp.pdp.albany.edu. You may also contact EIP at eip@albany.edu or 800-295-9616 or 518-442-6575.

*Apply early, as funding is limited and could run out.

**** CSEA VOICE Information ****

Family Enrichment Network is an approved training organization with CSEA/VOICE. Scholarship funding may be available for family, group family, and legally exempt providers. Visit voicecsea.org to obtain a CSEA ID and for more information.

**** FEN Scholarship ****

A FEN Scholarship may be available to help you cover the training cost. Proof of income will be reviewed, as well as program financial information. Economic hardships will be evaluated on an individual basis. MAT, Fall Conference, CPR/First Aid, and CDA. The FEN Scholarship is designed for single, evening classes. Call Crystal for more information.

**** Refund Policy ****

All trainings, conferences and/or workshops are NON-Refundable, unless cancelled by us.

**** Cancellations ****

We reserve the right to cancel trainings if fewer than 3 people are registered, or in case of inclement weather. If you are registered, you will be contacted in the case of a cancellation. If you are unable to attend a training you are registered for, please cancel your registration by calling 723-8313 ext. 825.

**** Inclement Weather ****

If Family Enrichment Network closes the agency for all programs because of inclement weather, all trainings are also cancelled. To find out if the agency has closed, call the main number and listen to the message at (607) 723-8313.

**** Accessibility ****

In Johnson City, the front doors do lock after the trainings begin. Please arrive on time. The Fayette St. door is locked at all times. Please ring the bell for access. Be patient as staff need to come down stairs to open the door.

**** Training Certificates ****

Training certificates will be distributed at the training if you registered and paid in advance. If you are not registered for a training, but walk in, a training certificate will be provided upon completion of class AND after payment is received.

There will be a \$5.00 charge for duplicate training certificates requested. You must complete the entire training in order to receive training credit. There is no option to take a partial training.

**** Children ****

To respect the professional training of others, please do not bring children to the trainings. There is no child care available and you will be asked to leave.

**** Training Etiquette ****

Please be respectful of others by turning your cell phone to vibrate and limiting talking to that which is appropriate to the training.